

SUSTAINABLE BUSINESS ADVANTAGE (SBA) PROFILE MATRIX

Fourth Quarter 2024

The Global Leaders strategy seeks to invest in companies that positively embrace sustainable investment factors and effectively manage risks as a key driver of value creation. We look for companies that exhibit Sustainable Business Advantages (SBA), which we define as business drivers derived from a company’s sustainability strategies, with the potential to generate 1) revenue growth, 2) cost improvement and/or 3) enhanced franchise value. Here we offer a description of the SBA drivers we have identified across the Global Leaders portfolio.

The portfolio managers also incorporate sustainability-related risk management into their investment decisions by consulting the formal assessments produced by our sustainable investment research analysts. The strategy does not invest in companies that have been found to exhibit severe risk.

SBA DRIVERS FOR PORTFOLIO HOLDINGS (AS OF 12/31/2024)

COMPANY	THEME	SBA PROFILE
Adobe	Sustainable Technology Innovation	Adobe is a leader in digital transformation that drives product sustainability through Adobe Creative Cloud, Document Cloud, and Experience Cloud. These products empower customers to express their creativity, efficiently manage digital document processes and deliver exceptional customer experiences; while also enabling paperless workflows and virtual collaboration that helps reduce physical waste and cut emissions from manufacturing, transportation and shipping. For example, Adobe states that documents created, signed, shared, and stored in Document Cloud drive a 90% cost savings and a 95% reduction in environmental impact compared to paper-based processes. We also believe that Adobe's responsible approach to AI is a competitive advantage.
AIA Group	Economic Mobility & Community Development	AIA Group is a top pan-Asian life insurance company. The group’s integrated Health Strategy aims to reduce the burden of medical expenses and expand access to quality care, while championing financial inclusion in communities across Asia. AIA additionally integrates sustainable investing into its investment portfolio through engagement with management and investee companies to encourage sustainable business practices.
Allegion Public Ltd	Not Identified	Allegion PLC provides security solutions to improve the safety of its consumers. The company incorporates recycled materials into manufacturing some of its products, to support customers in acquiring LEED certification. Meanwhile, particular products have inherent energy efficiency capabilities, such as doors and automatic locks, that can improve the energy usage of properties.
Alphabet	Sustainable Technology Innovation	Alphabet is a trailblazer in sustainable cloud computing. Their data centers are some of the most efficient in the world and the company continues to source more carbon-free energy, thereby helping customers to reduce their footprints as well by choosing Alphabet's products and services. The company states that on average, a Google-owned and -operated data center is more than 1.5 times as energy efficient as a typical enterprise data center. Furthermore, Alphabet is continually building innovative solutions - including sustainability product features in Google Maps, Google Nest, and Google Travel - which we believe drives Alphabet's enhanced franchise value in the long-term.
ASML Holding	Sustainable Technology Innovation	ASML provides photolithography equipment for semiconductor manufacturers. Lithography is the driving force in increasing transistor density which in turn helps manufacturers create more powerful and energy efficient chips. These microchips enable the development of digital technologies that address global challenges, such as tackling climate change by reducing energy consumption and GHG emissions.

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<b>Atlas Copco</b>	<b>Sustainable Technology Innovation</b>	Atlas Copco engages in the provision of sustainable productivity solutions, spanning across the manufacturing, energy, construction, pharmaceutical, automotive, and electronics industries. Specifically, the company has a technology leadership position in the development of energy efficient air compressors and vacuum pumps. Atlas Copco has set a goal for all new and redesigned products to have a clear target set for reduced environmental impact.
<b>Autodesk</b>	<b>Sustainable Technology Innovation</b>	One of the world's largest design software companies, Autodesk helps customers to design, visualize and simulate buildings and products in a more energy- and resource-efficient manner. Autodesk's Building Information Modeling solutions help design sustainable buildings and infrastructure by more accurately predicting performance, reducing waste, and improving productivity. Additionally, Autodesk's innovative technologies include Construction IQ which helps make construction sites safer and healthier for workers.
<b>AutoZone, Inc.</b>	<b>Not Identified</b>	AutoZone is a leading retailer and distributor of automotive replacement parts and accessories. By focusing on keeping internal combustion engine vehicles on the road for longer, AutoZone helps reduce CO2 emissions associated with new car production while improving vehicle longevity. AutoZone's extensive DIY and DIFM services cater to aging vehicles, providing essential maintenance and repair support. Specialized customer service and free services build loyalty and high switching costs. Additionally, AutoZone's efficient supply chain and energy-saving initiatives enhance its operational sustainability, driving robust business performance and environmental benefits.
<b>Booking Holdings</b>	<b>Efficient Production &amp; Conservation</b>	Through its various platforms, Booking Holdings has the potential to help amplify green travel and sustainable food. Booking has begun to consider various business strategies that would enable it to act on and track its positive contributions.
<b>B3 SA</b>	<b>Not Identified</b>	B3 is Brazil's leading exchange and is an emerging market leader in many sustainability initiatives, such as being the first exchange in the world to adhere to the Global Compact and the first exchange in emerging markets to adhere to the UN Principles for Responsible Investment. The company offers a range of sustainable products and services that create an investment environment compatible with the demands for sustainable development and encourage companies to adopt best sustainable practices in the Brazilian market. We expect these products to become a more material revenue driver.
<b>Charles Schwab Corp.</b>	<b>Economic Mobility &amp; Community Development</b>	Charles Schwab, a leader in the US wealth management industry, developed a competitive advantage with its focus on making investing more accessible and affordable for main street investors. In 2019, it added to its reputation through its industry leading decision to move to a zero-commission fee model for its trading. We continue to look for the company to accelerate its sustainable investing practices and offerings.
<b>Coloplast</b>	<b>Health &amp; Wellness</b>	Coloplast is a global market leader in developing products and services that make life easier for people with intimate medical conditions in ostomy, continence care, urology and wound care. The company integrates reimbursement and pricing frameworks into the product development process, focusing on unmet needs of payers. By offering products that strive to improve clinical outcomes, increase patient satisfaction and simplify care, we believe that Coloplast can leverage meaningful long-term growth.

Source: Underlying portfolio companies. The conclusions provided are based on fundamental research of Brown Advisory's sustainable investment team. Please see the end of this presentation for important disclosures.

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CTS Eventim	Not Identified	<p>CTS Eventim is a provider of event ticketing and live entertainment. With waste being one of the biggest problems facing modern music festivals, CTS has an opportunity to drive positive change within the industry. The company has some efforts in places to improve the environmental footprint of events, but as consumers increasingly shift consumption patterns, we would like to see this becoming more material to the business. CTS additionally drive digitization within the ticketing industry.</p>
Deutsche Boerse	Sustainable Technology Innovation	<p>Deutsche Boerse is a leading European capital markets infrastructure provider. The trend toward sustainable investing constitutes a structural growth opportunity for the group, aiming to support market participants with high-quality sustainability-related data, specialized indices and the corresponding trading and hedging options. In particular, the company has strengthened its position with the acquisition of ISS, the global leader in corporate governance.</p>
Edwards Lifesciences	Health & Wellness	<p>As a developer and manufacturer of technologies that treat structural heart disease, the company's transcatheter aortic valve replacement is typically less invasive than traditional open-heart surgery and may be approved for patients deemed too high risk for traditional surgery. This minimally invasive surgery technology effectively increases the probability of survival, reduces the length of hospital stays and readmission rates, and can provide patients with a significantly higher quality of life post-surgery.</p>
Ferguson PLC	Sustainable Technology Innovation	<p>Ferguson distributes energy efficient HVAC systems throughout North America, directly contributing to lowering the emissions generated from buildings. It also specializes in large, planned water infrastructure projects for residential, commercial and municipal customers through its Waterworks team. Ferguson reports that over \$3 billion of its FY 2022 revenue was attributed to sustainable products with third party certifications. This represents a 20% increase from FY 2021.</p>
GE Aerospace	Sustainable Technology Innovation	<p>GE Aerospace (GE) is a leading engine manufacturer, offering a compelling customer outcome closely linked to its ability to enhance fuel efficiency and reduce aircraft emissions. Their newest commercial engines products are 10–15% more fuel efficient compared to the engines they replace, with the CFM RISE goal to reduce emissions by a further 20%. GE is further investing in supporting Sustainable Aviation Fuels (SAFs), hydrogen propulsion and the development of hybrid electric engine systems, striving to decarbonize the aviation industry.</p>
HDFC Bank	Economic Mobility & Community Development	<p>HDFC Bank provides financing to individuals and corporate customers in India. One of the core growth drivers is focusing on underserved communities, with over half of the bank's branches located in rural and semi-urban areas. The bank's commitment to become carbon neutral has placed increasing focus on its sustainable lending portfolio, offering loans for electric vehicles and green buildings, while also reducing the carbon footprint of internal operations.</p>
Intuit	Economic Mobility & Community Development	<p>Intuit helps consumers, small businesses, and the self-employed prosper through financial management and compliance solutions. Intuit's 2025 goal is to double the household savings rate and improve small and midsize business' success rate &gt; 10 pts vs. the industry, clearly exhibit how the company's social impact and business goals are closely intertwined. This is also demonstrated through Intuit's Prosperity Hubs program which helps create new jobs in underserved communities, trains workers for jobs of the future and equips entrepreneurs to start and build successful businesses.</p>

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*For Marketing Purposes*

*For Institutional Investors*

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<b>Illumina, Inc.</b>	<b>Health &amp; Wellness</b>	Illumina's cutting-edge genomic analysis and sequencing technologies have significantly lowered the cost and time required for next-generation sequencing (NGS) in a space where competitors have had limited success. NGS offers customers scalability and speed allowing labs to work at the cutting edge of science. This enables more precise and timely diagnoses, reducing the incidence of misdiagnosis and associated healthcare costs. By making sequencing accessible and affordable, Illumina has improved personalized medicine, family planning, and preventative healthcare, thereby improving patient outcomes and creating continued volume growth for the company.
<b>London Stock Exchange Group</b>	<b>Economic Mobility &amp; Community Development</b>	London Stock Exchange (LSE) is a leading financial markets infrastructure and data provider that we believe is well positioned to drive sustainable economic growth through their focus on sustainability-related data, analytics and indices. The Group works across the market to help drive transparency and support the shift to a net-zero economy, which we think will serve as a competitive advantage given the increase in market demand for sustainability solutions.
<b>Marvell Technology</b>	<b>Sustainable Technology Innovation</b>	Marvell is a leading fabless semiconductor company that drives sustainability through semiconductor products that require less power during the use phase. This ultimately increases the energy efficiency of devices and data infrastructure systems that incorporate Marvell's products and reducing their own downstream greenhouse gas emissions. Marvell plays an important role in improving the overall efficiency of clouds, enterprise networks, and automobiles by developing products that continuously increase performance per Watt.
<b>Mastercard</b>	<b>Economic Mobility &amp; Community Development</b>	Mastercard has drawn on its role in the payments ecosystem to enable financial inclusion, inclusive growth and data responsibility. This includes advancing efforts of bringing 1 billion people around the globe into the digital economy. Mastercard has several initiatives which drive the company's business goals, while educating and enabling access to financial tools for small businesses in marginalized communities and underdeveloped regions.
<b>Microsoft</b>	<b>Sustainable Technology Innovation</b>	Microsoft offers a compelling customer value proposition through its efficient Azure cloud computing and infrastructure. When customers move to Azure, many reduce per-user carbon footprint by up to 98%. The company provides innovative ways to support customers' sustainability goals—for example, Azure customers can access a carbon calculator that tracks emissions generated on the cloud. Microsoft has operated as a carbon-neutral company since 2012, commits to being carbon negative by 2030, and intends to remove all the carbon the company has emitted either directly or by electrical consumption since its founding by 2050.
<b>Moody's Corporation</b>	<b>Economic Mobility &amp; Community Development</b>	Moody's Corporation utilizes its credit ratings, research, and data analytics tools to help organizations and the investor community better understand the links between sustainability considerations and the global markets. The company is continuing to invest in their sustainability and sustainable finance offerings, which is a strategic focus and is demonstrated by the expected growth of Moody's ESG Solutions, which serves to meet the rapidly growing global demand for sustainable investment capabilities and data.
<b>PT Bank Rakyat</b>	<b>Economic Mobility &amp; Community Development</b>	Bank Rakyat (BRI) is the market leader in providing access to finance micro, small and medium enterprises in Indonesia. Through its acquisitions of PNM and Pegadaian in 2021, BRI expanded its microlending ecosystem designed to raise underserved people out of poverty. Bank Rakyat has also developed a roadmap to green banking with increasing funding to environmentally sustainable business activities and, in 2022, the bank launched its second green bond.

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<b>Rentokil Initial plc.</b>	<b>Sustainable Technology Innovation</b>	Rentokil's product portfolio revolves around the philosophy of "protect people and enhance lives" through its principal segments, Pest Control and Hygiene. Their focus on developing and innovating sustainable products with increased efficiency and reduced chemical use in pest control is a key driver for their business.
<b>Roche</b>	<b>Health &amp; Wellness</b>	Through its Pharma segment, Roche is committed to drug therapy innovation driving more efficient treatment, solving unmet medical challenges and ultimately saving lives through focusing on effective treatment options. The company's Diagnostics division enables clinicians to make faster treatment decisions in many time-sensitive cases. Roche has long been a pioneer in the differential pricing system, enabling more affordable access to their drugs in emerging markets.
<b>Safran</b>	<b>Sustainable Technology Innovation</b>	Safran is a leading supplier of engines and technology components to the aerospace market and has contributed fuel efficient engines to the industry. The LEAP-X engine can reduce fuel burn by up to 16%, with the goal to reduce this by a further 20% with the CFM RISE Program. To this end, 75% of Research and Technology (R&T) resources are dedicated to improving environmental efficiency of Safran's products.
<b>Sherwin Williams</b>	<b>Sustainable Technology Innovation</b>	As the inventor of water-based latex paints in the 1940s, Sherwin has been known to develop products that stay well ahead of environmental regulatory requirements and meet growing customer demand for environmentally friendly products. The company has seen significant consumer demand for its sustainably advantaged products. To further capitalize on the success of its eco-friendly offering, the Company continues to expand its Sustainability by Design program. In 2022, the company reviewed more than 150 product development projects for opportunities to address sustainability criteria. This effort should enable existing products to be reformulated to obtain a third party sustainability certification, further expanding their sustainable product portfolio, meeting consumer demand for quality eco-friendly products.
<b>Taiwan Semiconductor</b>	<b>Efficient Production &amp; Conservation</b>	Taiwan Semiconductor (TSMC) continues to advance semiconductor manufacturing technologies and services, with compelling leadership in driving sustainable operations and investing in supply chain management. These are valuable to TSMC's core competitive advantages of Technology Leadership, Manufacturing Excellence, and Customer Trust. Notably, TSMC implements industry-leading water management measures, including but not limited to process improvements such as retrofitting cooling towers, collecting rainwater, and reclaiming waste water into ultrapure water.
<b>TJX Companies</b>	<b>Efficient Production &amp; Conservation</b>	This leading off-price retailer of apparel and home products has consistently implemented industry-leading energy reduction and waste minimization practices at its facilities. TJX has also shifted to using fuel-efficient intermodal transport, and through its logistics efficiency efforts, has been able to significantly reduce the amount of total shipments.

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Unilever	<b>Sustainable Agriculture &amp; Natural Resource Management</b>	Unilever is a leader in sustainability. With such a large global footprint, Unilever has successfully embedded sustainable business practices into its supply chain, while also driving sustainable innovation in new products, thereby improving efficiency and reducing waste. Unilever maintains a portfolio of purpose-led brands that seek to improve the health of the planet, improve people's health and wellbeing, or contribute to a more socially inclusive world. The franchise value and positive reception amongst its customers has continued to drive attractive performance.
Visa	<b>Economic Mobility &amp; Community Development</b>	Visa leverages its extensive network to enable financial inclusion in underserved communities and to empower small and micro businesses. As part of their efforts to advance digital equity, Visa set a goal to digitally-enable 50 million SMBs worldwide by 2023, after achieving its 2020 goal to provide 500 million unbanked individuals access to digital payments. Visa's financial inclusion priorities coincide with its business strategy through products such as Visa Direct, Visa Acceptance Card, and Scan to Pay helping underserved communities access the digital economy.
Wolters Kluwer	<b>Sustainable Technology Innovation</b>	Wolters Kluwer develops professional software solutions that help customers optimize business processes to enable better healthcare, solve complex problems, and build better judicial and regulatory systems. The company is uniquely positioned within the highly fragmented ESG software market to support large companies along their sustainability journeys. It offers comprehensive tools and guidance to help organizations better collect, report, analyze ESG data to help meet regulatory requirements to support sustainability efforts and manage risks efficiently.
Zoetis, Inc.	<b>Sustainable Agriculture &amp; Natural Resource Management</b>	Zoetis is a global leader in animal health and focuses on predicting, preventing, detecting, and treating diseases in companion animals and livestock. In addition to improving the lives and lifespans of pets, Zoetis has a diversified sustainable opportunity through its livestock arm to help secure the food supply, protect the world from zoonotic diseases, and expand education and accessibility to farmers globally through international expansion. Zoetis consistently develops innovative treatments, vaccines, and diagnostics, fostering product loyalty and improving animal health.

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THEMATIC FRAMEWORK

The research team begins their analysis of each investment from the bottom-up, with a focus on understanding the specifics of the investment’s structure and fundamental characteristics. While there are many levers that can impact financial results, we have identified two broad themes that transcend asset classes and sectors: Climate & Natural Capital and Community & Human Capital.

Climate & Natural Capital

Our economy is highly influenced by climate change and the availability of natural resources, which pose risks and opportunities for companies, governments and other stakeholders. We seek to identify the financial implications of transitioning to a lower carbon economy, managing losses associated with physical climate risk and biodiversity loss, and operating in an increasingly resource-constrained environment.

Community & Human Capital

People are foundational to all aspects of our economy. As such, we seek to identify investments that are managing human capital well, contributing to equitable and inclusive societies, and upholding global human rights standards—which we believe are important to driving improved financial outcomes.

Brown Advisory’s sustainable investment research is underpinned by a focus on sound governance. Careful assessment of how leadership, whether it be a company’s management team or government organization, serves the needs of its various stakeholders is important in assessing an investment’s ability to deliver positive outcomes, including those related to Climate & Natural Capital and Community & Human Capital. Furthermore, we seek investments where appropriate transparency and accountability structures are in place enabling durable operations and management.

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All investments involve risk. The value of the investment and the income from it will vary. There is no guarantee that the initial investment will be returned.

Sustainable investment considerations are one of multiple informational inputs into the investment process, alongside data on traditional financial factors, and so are not the sole driver of decision-making. Sustainable investment analysis may not be performed for every holding in the strategy. Sustainable investment considerations that are material will vary by investment style, sector/industry, market trends and client objectives. The strategy seeks to

PRIMARY THEMES AND SUB-THEMES

Climate & Natural Capital	
Sustainable Technology Innovation	Innovating products and services that deliver sustainability results (e.g., energy-efficient products, sustainable transportation).
Efficient Production & Conservation	Reducing use of energy or raw materials, increasing use of renewables, etc., through internal operations.
Clean Energy	Developing, operating or delivering clean energy from wind, solar and other renewable sources.
Sustainable Agriculture/ Natural Resource Management	Responsibly managing natural resources, minimizing or reversing land degradation, and protecting biodiversity.
Sustainable Finance	Innovative financial products or services that enable positive environmental or social outcomes
Clean Water & Sanitation	Improving access to clean drinking water and sanitation services; solving infrastructure challenges; managing freshwater ecosystems.

Community & Human Capital	
Affordable Housing	Offering housing options to low- and moderate-income families.
Economic Mobility & Community Development	Increasing employment opportunities and financial inclusion for underserved communities.
Education	Reducing barriers to education for underserved groups.
Diversity, Inclusion, Equality	Supporting race and gender equity; empowering marginalized populations.
Health & Wellness	Promoting health and well-being, and improving access to and quality of health care.
Clean Water & Sanitation	Improving access to clean drinking water and sanitation services; solving infrastructure challenges; managing freshwater ecosystems.
Sustainable Finance	Innovative financial products or services that enable positive environmental or social outcomes

identify companies that it believes may be desirable based on our analysis of sustainable investment related risks and opportunities, but investors may differ in their views. As a result, the strategy may invest in companies that do not reflect the beliefs and values of any particular investor. The strategy may also invest in companies that would otherwise be excluded from other funds that focus on sustainable investment risks. Security selection will be impacted by the combined focus on sustainable investment research assessments and fundamental research assessments including the return forecasts. The strategy incorporates data from third parties in its research process but does not make investment decisions based on third-party data alone.

The strategy intends to invest in companies with measurable sustainability-related outcomes, as determined by Brown Advisory, and may seek to screen out particular companies and industries. Brown Advisory may rely on third parties to provide data and screening tools. There is no assurance that this information will be accurate or complete or that it will properly exclude all applicable securities. Investments selected using these tools may perform differently than as forecasted due to the factors incorporated into the screening process, changes from historical trends, and issues in the construction and implementation of the screens (including, but not limited to, software issues and other technological issues). There is no guarantee that Brown Advisory’s use of these tools will result in effective investment decisions.