



Article 10 Transparency Statement in respect of
Brown Advisory US Mid-Cap Growth Fund (the “Fund”)
LEI code: 635400WCNXNXYKVRA844
a sub-fund of Brown Advisory Funds plc (the “Company”)
Prepared by Brown Advisory (Ireland) Limited (the “Manager”)
Brown Advisory LLC (the “Investment Manager”)

26 April 2025

This Article 10 Transparency Statement (the “**Statement**”) is published by the Manager of the Company, which has delegated investment management of the Fund to the Investment Manager. The Statement meets the requirements of the EU Sustainable Finance Disclosure Regulation (“**SFDR**”), specifically Article 10(1) of Regulation (EU) 2019/2088 and Articles 25 to 36 of the Commission Delegated Regulation (EU) 2022/1288. In accordance with Article 10 of the SFDR, financial market participants such as the Manager are required to publish and maintain summary information on a public website regarding financial products which promote environmental or social characteristics or which have sustainable investment as their objective. The purpose of the statement is to provide transparency on the Fund’s environmental or social characteristics and the methodologies that are used to assess, measure and monitor these characteristics within the investment strategy.

Words and expressions defined in the supplement to the prospectus of the Company relating to the Fund shall have the same meaning unless otherwise defined in this Statement.

a) Summary

Der Fonds ist ein Fonds nach Artikel 8 im Sinne der SFDR und bewirbt ökologische oder soziale Merkmale, hat jedoch keine nachhaltigen Investitionen zum Ziel.

Das Anlageziel des Fonds besteht darin, hauptsächlich durch Investitionen in US-Aktien eine Wertsteigerung zu erzielen. Der Fonds legt mindestens 80 % seines Nettovermögens in Aktienwerten von US-Unternehmen mit mittlerer Marktkapitalisierung an.

Ökologische oder soziale Merkmale werden beworben, indem in Unternehmen investiert wird, die der Anlageverwalter insgesamt positiv bewertet, einschliesslich einer Reihe von Nachhaltigkeitsmerkmalen und Nachhaltigkeitsrisiken. Mindestens 80 % des Nettoinventarwerts des Fonds sollen ökologische und soziale Merkmale bewerben und werden dahingehend bewertet.

Der durch den Anlageverwalter durchgeführte Analyseprozess umfasst eine Bewertung der Nachhaltigkeitsmerkmale und wesentlichen Nachhaltigkeitsrisiken für jedes Unternehmen im Fonds. Diese Analyse ist vollständig in den Anlageprozess des Fonds integriert und wird durch interne Research-Bewertungen bereitgestellt. Diese Bewertungen werden dann regelmässig nach der Investition für die Portfoliobestände durchgeführt, um die fortlaufende Einhaltung der Nachhaltigkeitskriterien des Anlageverwalters zu überwachen. Der Anlageverwalter überwacht die Nachhaltigkeitsmerkmale des Fonds anhand von Nachhaltigkeitsindikatoren, und der Fonds unterliegt einer Ausschlusspolitik.

Die Portfoliomanager und das Research-Team des Anlageverwalters führen vor der Investition eine umfassende Due Diligence-Prüfung durch. Auf dieser Grundlage gelangen sie zu einer sehr hohen Überzeugung bezüglich der Unternehmen, deren Wertpapiere letztendlich für den Fonds ausgewählt werden.

Bei der Bewertung der Nachhaltigkeitsmerkmale und Nachhaltigkeitsrisiken des Fonds verwendet der Anlageverwalter Datenquellen wie öffentlich zugängliche Daten, Daten von Drittanbietern, gegebenenfalls Informationen aus Mitwirkungsaktivitäten und die Analysen des Research-Teams des Anlageverwalters. Der Anlageverwalter führt laufende Gespräche mit Unternehmen, um seine Anlagenanalyse und Entscheidungsfindung zu unterstützen.



Es wurde kein Referenzwert festgelegt, um die vom Fonds beworbenen ökologischen oder sozialen Merkmale zu erreichen.

b) No Sustainable Investment Objective

The Fund promotes environmental or social characteristics but does not have as its objective sustainable investment.

c) Environmental or Social Characteristics of the Fund

The Fund will invest in companies that the Investment Manager considers to have an overall positive assessment, covering a range of Sustainability Characteristics and Sustainability Risks. This assessment is based on either third-party research or the Investment Manager's research on Sustainability Characteristics. While the Investment Manager's holistic approach means that a wide variety of Sustainability Characteristics and Sustainability Risks are considered, the following Sustainability Characteristics are promoted by the Fund:

Environmental Characteristics:

- good management of greenhouse gas emissions; and
- appropriate structures and expertise to mitigate potential environmental risks.

Social Characteristics:

- good human capital management, including a focus on the promotion of diversity at the board level; and
- a track record of mitigating human rights related risks at the company and in the supply chain.

The Investment Manager believes that a focus on these particular characteristics will both limit business risks while contributing to a more responsible business approach.

d) Investment Strategy

The investment objective of the Fund is to achieve capital appreciation by investing primarily in U.S. equities.

The Fund invests at least 80% of its net assets in equity securities of mid-cap U.S. companies. The Fund seeks to invest primarily in mid-size companies with above average growth prospects and which are listed or traded on the U.S. markets and exchanges listed in Appendix I of the Prospectus. Mid-cap companies are companies whose market capitalisations are equal to or more than \$1.5 billion at the time the Fund purchases the issuer's securities ("**Market Capitalisation Range**").

The Investment Manager begins by identifying a universe of small cap growth companies within the Market Capitalisation Range. From these companies, the Investment Manager uses in-house research and other third-party sources of information to select those companies it believes have the potential to grow earnings at an above average rate annually. The Investment Manager then performs an in-depth analysis of the companies' fundamentals to identify those that have:

- substantial business opportunities relative to their operating history and size. These opportunities may arise from addressing large and fragmented markets or markets that are growing at rapid rates. In addition, the company's ability to innovate may help create new markets for its products or services;
- proprietary products, services or distribution systems that provide the company with a competitive edge;
- management that demonstrates a "growth mentality" and a plan that the Investment Manager can clearly understand, monitor and evaluate; and
- attractively priced securities compared to their growth potential.

The Fund is also bound by its exclusion policy.

All companies added to the portfolio are analysed according to a variety of applicable governance



factors including, though not limited to, any one or more of the following: board and committee composition and structure in terms of expertise and diversity; shareholder rights provisions; business ethics and compensation packages. This analysis forms part of the Fund's general assessment of Sustainability Characteristics and Sustainability Risks.

e) Proportion of Investments

At least 80% of the Net Asset Value of the Fund will be assessed and determined to promote environmental and social characteristics.

Up to 20% of the Fund's Net Asset Value may consist of other investments that have not been determined to be aligned with the environmental and/or social characteristics, including any cash or cash equivalents that the Fund may not yet have allocated to an investment or for liquidity or currency hedging purposes through the use of FDI.

f) Monitoring of Environmental or Social Characteristics

The Investment Manager's research process includes an assessment of Sustainability Characteristics and material Sustainability Risks for every company in the Fund. This research is fully integrated into the Fund's investment process and is provided through in-house research assessments. These assessments are then conducted on portfolio holdings periodically after investment in order to monitor ongoing compliance with the Investment Manager's sustainability criteria.

The following are the sustainability indicators used to measure the environmental or social characteristics of the Fund:

- **Overall responsible management of environmental and social characteristics:**
 - the percentage of the Fund's investee companies with a sustainability assessment indicating a positive approach to environmental and social issues overall.
- **Environmental characteristics:**
 - weighted-average greenhouse gas emissions intensity of the Fund's investee companies in terms of the Greenhouse Gas Protocol's definition of Scope 1 emissions (direct emissions owned or controlled by a company) and Scope 2 emissions (emissions that a company causes indirectly and come from where the energy it purchases and uses is produced).
- **Social characteristics:**
 - weighted-average percentage of women on the board of the Fund's investee companies; and
 - the percentage of the Fund's investee companies that comply with the United Nations Global Compact.

Quarterly reports on Fund holdings are created by the Investment Manger's Reporting and Business Intelligence team with data sourced from the in-house research assessments which is reviewed by the portfolio managers. These reports document the available in-house sustainable investment ratings and third-party data assigned to each holding.

g) Methodologies

The Investment Manager's bottom-up research process seeks to understand the fundamental characteristics and Sustainability Characteristics of the Fund's investments.

The research approach is based on a qualitative assessment of each security across a broad range of factors but will contain certain quantitative elements. The purpose of this assessment is to identify companies that, overall, approach sustainability issues that help to maintain or improve a company's



financial position while also seeking to avoid those companies exposed to material Sustainability Risk. The Investment Manager will avoid those companies that it believes either to be failing to manage Sustainability Risks or to not have in place appropriate mitigants or plans to secure an improved position with respect to Sustainability Risks.

The Fund also takes a qualitative and quantitative approach to its exclusion policy.

The Fund has adopted the following binding restrictions and will not invest in companies that:

- manufacture whole controversial weapons systems, including cluster munitions, land mines, biological weapons, and/or chemical weapons;
- defy the UNGC Principles; and/or
- derive more than 5% consolidated annual revenue from tobacco production.

The Fund also considers PAIs at portfolio level.

h) Data Sources and Processing

The Investment Manager relies on a number of data sources when assessing Sustainability Characteristics and Sustainability Risks. These sources include publicly available data, third party data providers, information gathered from engagement activity if applicable and the Investment Manager's research team's analysis. Third party data is one input in the Fund's approach but is not the primary factor in the assessment.

Responsibility for data accuracy and any data accessed via a third party platform is undertaken by the respective data provider. Any in-house data that is derived from the Investment Manager's internal research database is peer-reviewed prior to being distributed internally.

Estimated data varies by the dataset and is dependent on the coverage of the data provider.

i) Limitations to Methodologies and Data

Investing on the basis of sustainability criteria is qualitative and subjective by nature, and there can be no assurance that the data received from the Investment Manager's vendors or any judgment exercised by the Investment Manager will reflect the beliefs or values of any particular investor. Data and qualitative information are inherently subject to interpretation, restatement, delay and omission outside the Investment Manager's control.

Due to inconsistencies with respect to the evaluation of particular companies by third party research and data providers, the evaluation of an investment's sustainability characteristics may differ between financial market participants.

For this reason, the Investment Manager always uses a combination of qualitative and quantitative data. Quantitative data is provided by either the company directly or by a third party data provider and this is then overlaid by the qualitative assessment undertaken by the Investment Manager's research team. Whilst the data providers are responsible for the accuracy of the data, the insights that the Investment Manager's research teams gain through their interaction with the companies and their own analysis, limits the effect of poor/lack of data in the investment process.

j) Due Diligence

As noted above, the Investment Manager's sustainable investment research team conduct a significant amount of up-front due diligence prior to investing and monitor the companies in the Fund on an on-going basis. Additional monitoring is also undertaken through a quarterly review of certain Sustainability Characteristics of the Fund. In addition to the in-house qualitative analysis, the Investment Manager has access to data from third-party providers. The research process may also include but is not limited to a review of public filings, meetings with management teams and site visits to operations, research around industry and competitive dynamics, and checks with competitors or suppliers.

The Investment Manager's research teams are tasked with overseeing and monitoring the portfolio manager's approach to integrating sustainability considerations and engagement insights into their investment due diligence.



k) Engagement Policies

The Investment Manager conducts ongoing discussions with companies to inform its investment research and decision-making. When possible and material to an investment decision, these conversations are a component of the Investment Manager's research process and on-going monitoring.

l) Designated Reference Benchmark

A reference benchmark has not been designated for the purpose of attaining the environmental or social characteristics promoted by the Fund.

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